

Lead developer - PHP | Full Stack – Rotterdam

Are you an experienced PHP developer that belongs to the top of his field. There is a good chance that we are looking for you.

Our strong growth and ambitious goals requires an energetic, driven and experienced PHP developer who wants to use his experience to make an impact at an innovative start-up in the education sector.

About BAES Education

BAES Education is a start-up with a unique and proven blended learning concept which is used by over 10.000 students at the majority of higher education (HBO) institutions in the Netherlands. Founded in 2017, BAES education has seen growth of over 100% per year. Something we are very proud of.

Our mission is to make learning accessible and understandable for everybody. With this mission comes an ambitious long term goal:

“In 2035 we will be the go-to solution for students and teachers with a global footprint and over 5 million users in higher education, home schooling and the business market. We will close the gap between theory and practice”

Who are we looking for

Besides the fact that you have a proven track record as a developer, you are are capable of acting as techlead for a team of developers. Based on your project portfolio you are able to demonstrate that you have the necessary experience required to take our online platform to the next level.

The responsibilities that come with the speed and rapid development of a start-up have a strong appeal to you. This is your chance to apply your experience to make an impact where it matters, in education. At BAES you can make a real impact and show who you are and what you are capable of.

You have a strong vision on how to write and implement code and are capable of communicating this vision in a clear, concise and unambiguous way to others. It is extremely important to you that code is effective, clean and has zero errors while at the same time as simple as possible.

Your structured approach allows you to meet deadlines while at the same time minimizing errors.

What we expect from you

- You have a strong bachelor level working knowledge. A degree in ‘computer science’ or similar is a strong pro;
- You are available 32 hours per week (40 hours is absolutely an option as well);
- You have a minimum of six years’ experience as developer of which 2 years as a techlead;
- You are well organised, accurate and structured;
- You are an independent self-starter but are also very effective working in a team. You thrive in an entrepreneurial environment;
- You feel a strong passion to take our platform to the next level;
- You have a genuine interest to make an impact at an EdTech start-up;
- You have a strong experience in PHP, Laravel and MySQL;
- You have a knowledge of HTML5, CSS3 (bootstrap) and jQuery;
- You are familiar with project management tools and working with GIT;
- You have experience with cloud environments (AWS) and working with SSH and CLI;

- You are fluent in English

Our team

You will be part of a small team that consists of two founders and a product lead. This team is extended by many (flexible) external professionals. We are looking to build an open culture that empowers people to take responsibility and execute on your own ideas. To be able to capture growth opportunities as a start-up requires to be flexible. When there are issues with the platform, you are ready to debug as soon as possible to minimise the impact to our customers. When we see an opportunity to accelerate growth, you are keen to change gears to the next level.

Our company values aim to enable execution of our mission. These values also provide the basis for the culture we want to build in the Company:

- **IMPACT.** We have a meaningful and lasting impact on the people we help
- **Contemporary.** Our solutions are aligned to recent developments in the requirements of students and teachers both in form and in content
- **DESIGN.** Our solutions have a clean and effective design and always work
- **APPLICABLE.** What we make is directly applicable and without distraction
- **WANT TO HAVE.** What we make should be something we would like to have ourselves.
- **FUN.** We use FUN to break down barriers

What we can offer you

- The opportunity to make an impact on education;
- To be part of a start-up with a clear mission and a vision to realise exponential growth;
- A role as techlead with the freedom to execute on your own ideas;
- A full-time employment (32-40 hours) with the flexibility to truly work independent from time and location;
- A competitive salary;
- An incentive scheme base on your targets and the results of the Company;
- 25 holidays and take your birthday off;
- A development budget;
- Everything you need to be effective in your role including:
 - An Apple or Windows laptop;
 - Flexible office hours;
 - Home-office set-up;
 - Travel expenses
- Your basic necessities in live are taken care of: Netflix, Spotify and fitness.

Apply

Are you who we are looking for? Send an email to jeroen.mutsaerts@baes.education as soon as possible.